

WORKING REPORT

ON

WEBINAR SERIES

Organized by

FOSTER DEVELOPMENT

SCHOOL OF MANAGEMENT, AURANGABAD



FOSTER DEVELOPMENT SCHOOL OF MANAGEMENT AURANGABAD

01 - VALUES FOR NEW EDGE MANAGERS

- DATE : 17TH AUGUST 2021 & TIME: 11:00 TO 12:00 HRS
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : [HTTPS://MEET.GOOGLE.COM/HIO-IRRA-QZK](https://meet.google.com/hio-irra-qzk)
- RESOURCE PERSON : DR.KIRTIKUMAR EKHANDE
- TOTAL STUDENT ATTENDED: 41
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- **COVERAGE:**

Are leaders born or made? The jury is out on that one with modern theory suggesting a bit of both and certainly supporting the notion that any level of innate leadership can be nurtured and augmented with the right vision, tools and training. While not all people are born movers and shakers who can influence, motivate and inspire by pure gut instinct, everyone can be empowered to tap into their natural leadership abilities to succeed in business and in life. While each leader will have a unique style and roadmap to success, there are some common traits that the most successful leaders share. Therefore the topic covers the most required values for managers



02- COMMUNICATION

- DATE : 18TH AUGUST 2021
- TIME: 11:00 TO 12:00 HRS
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : <HTTPS://MEET.GOOGLE.COM/NED-CHME-DIF>
- RESOURCE PERSON : DR.MANGESH WANEGAONKAR
- TOTAL STUDENT ATTENDED: 41

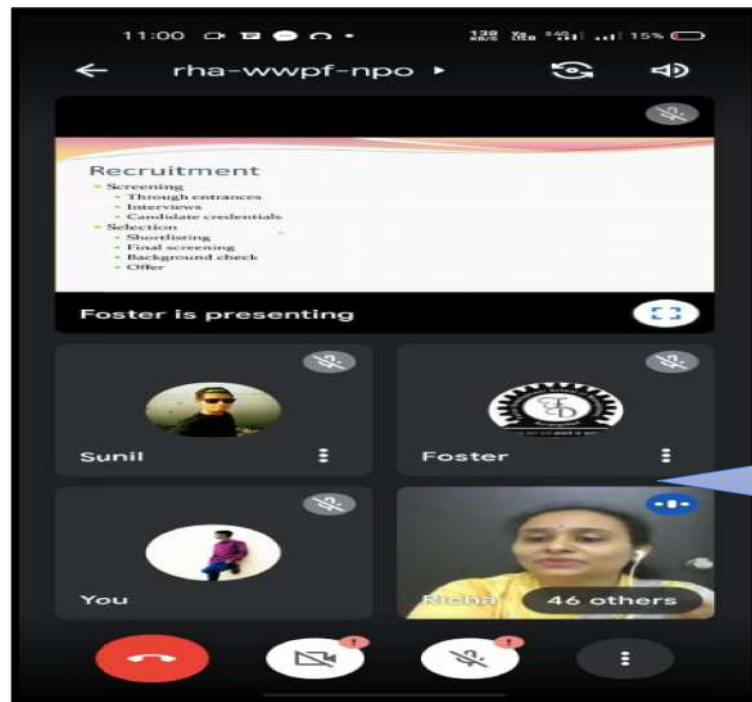
- **COVERAGE:**

The Importance of Communication between Managers and Employees. ... Communication can affect the overall success of your business, as effective techniques can lead to **engagement** and satisfaction among employees. Without communication from company leadership, employees may lose motivation and become directionless. This session tried o cover the communication and its importance.



03- EMPLOYEE LIFE CYCLE

- DATE : 20TH AUGUST 2021 & TIME: 11:00 TO 12:00 HRS
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : [HTTPS://MEET.GOOGLE.COM/RHA-WWPF-NPO](https://meet.google.com/rha-wwpf-npo)
- RESOURCE PERSON : RUCHA GODBOLE
- TOTAL STUDENT ATTENDED: 41
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COVERAGE:

Understanding the employee life cycle and knowing how to engage with people in each stage of the cycle enables you to attract the right candidates and optimize your employee experience. In this article, we'll zoom in on the employee life cycle. We'll give a definition and describe its seven stages. We'll also share a couple of tips to keep in mind for the different phases of the cycle. Topic covered such an important aspect.



04- CAREER PROSPECTUS

- DATE : 21st AUGUST 2021
- TIME: 11:00 TO 12:00 HRS
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : <HTTPS://MEET.GOOGLE.COM/MUP-HHTB-QEP>
- RESOURCE PERSON : DR. KURESHI
- TOTAL STUDENT ATTENDED: 41

Dr. Ejaj Qureshi



- **COVERAGE:**

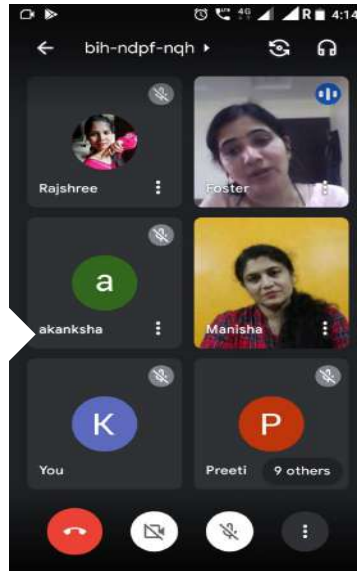
Career guidance **helps students to select the right kind of job oriented courses** which will help them to take their career in the right direction. The career guidance is provided by the occupation or education in future which goes well with their capabilities, skills and interest.



05- MENSTRUAL HEALTH

- DATE : 7 SEP 2021 & TIME: 4:00 TO 5:30 HRS
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : [HTTPS://MEET.GOOGLE.COM/BIH-NDPF-NQH](https://meet.google.com/bih-ndpf-nqh)
- RESOURCE PERSON : MANISHA CHAUDHARI
- TOTAL STUDENT ATTENDED: 19

Mrs. Manisha
Chaudhari



- **COVERAGE:**
- Discuss, how does menstruation affect lives, If not properly managed, menstruation can interrupt daily life. Good menstrual hygiene is essential for the health and dignity of girls and women. Discussions on menstrual hygiene are important for adolescent girls to clarify existing myths and misconceptions around menstruation. Improving menstrual hygiene is important from the point of view of personal comfort and increased mobility. It also reduces the likelihood of infections resulting from poor hygiene practices during menstrual on. Providing girls with knowledge and skills on maintaining menstrual hygiene improves attendance and performance among girls.



06-Marathi Bhasha :Vartamanatil Awhane" (Current Challenges.)

- DATE : JAN 21, 2021
- TIME: 4:00 TO 6:00
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : MEET.GOOGLE.COM/XNI-EEDA-WDA
- RESOURCE PERSON : PROF.DILIP CHAVAN
- TOTAL STUDENT ATTENDED: 46



- **COVERAGE:**
Emphasis given on development and procurement of language.



07- INVSESTER AWARENESS PROGRAM BY BSE & SEBI

- DATE : JAN 29, 2021
- TIME: 11:30 TO 12:30
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : [HTTPS://ZOOM.US/MEETING/REGISTER/TJIQC-ITQT8OGDVOTNOYGDHPPGDIYGGGEJ10JP](https://zoom.us/join/zoom/register/tjiqc-itqt8ogdvotnoygdhppgdyggej10jp)
- RESOURCE PERSON : DR. MANJIRI HIRANYA
- TOTAL STUDENT ATTENDED: 49



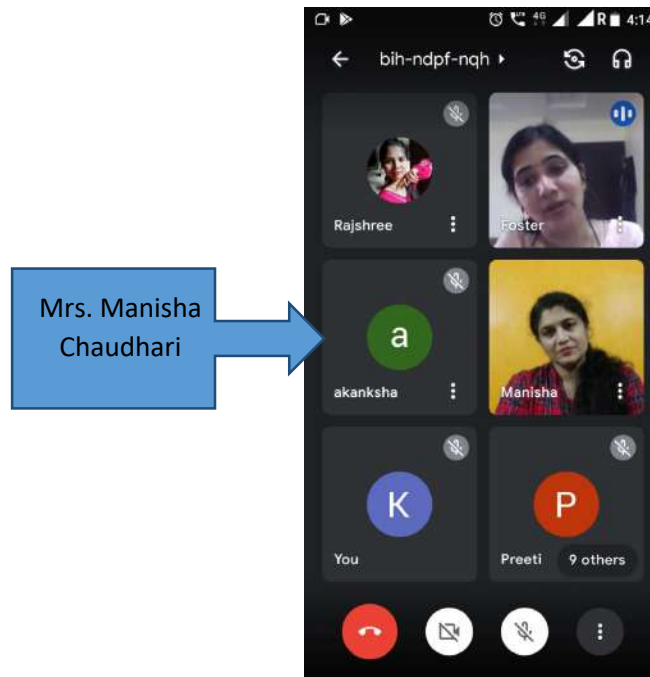
COVERAGE:

1. Awareness given to students about career opportunities in Financial sector.
2. Various investment pattern & avenues and their risk and returns discussed in details.
3. supported students to start goal based investment.
4. The concept of financial advisor and grievance mechanism in securities market is discussed.



09- SUPPORT AND BUILD YOUR CV

- DATE : 10/2/2021 & TIME: 4:00 TO 5:00
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : [HTTPS://MEET.GOOGLE.COM/SCD-DCBN-FHX](https://meet.google.com/SCD-DCBN-FHX)
- RESOURCE PERSON : DEVI IYER
- TOTAL STUDENT ATTENDED: 20



- COVERAGE:
- emphasis on various important elements of CV
- Guidance given to the students for making CV



10- SIDE EFFECT OF TEA

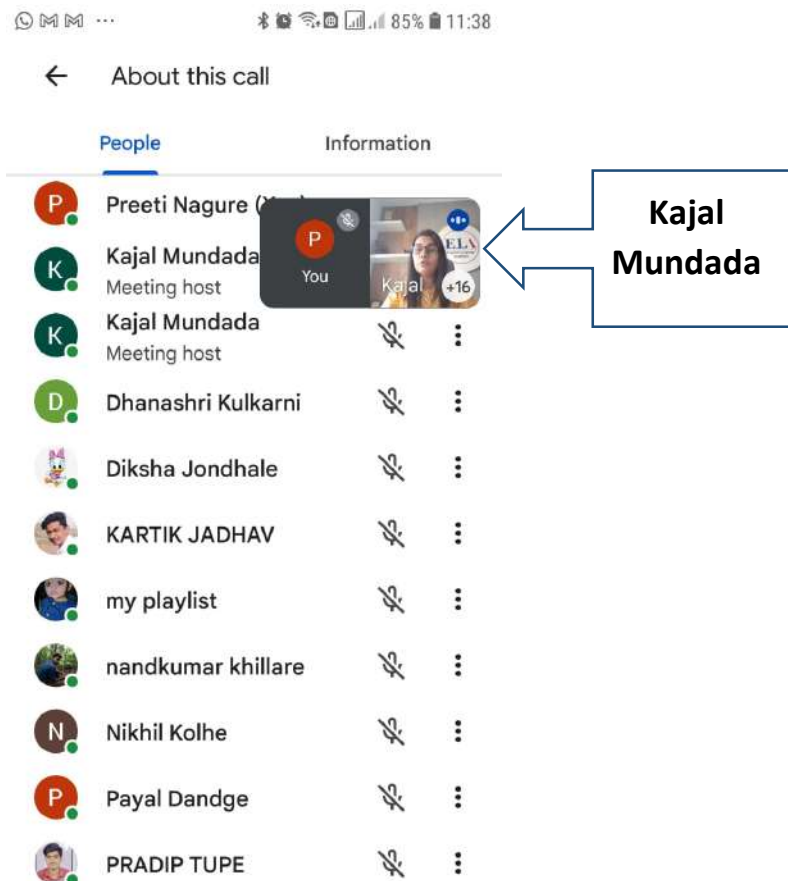
- DATE : Feb 8, 2021
- TIME: 8:00 TO 9:00
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : [JOIN ZOOM MEETING](https://us02web.zoom.us/j/84869814363?pwd=Y2THVTZNTNZPYKP5YML2BJLOD1PCQT09)
[HTTPS://US02WEB.ZOOM.US/J/84869814363?PWD=Y2THVTZNTNZPYKP5YML2
BJLOD1PCQT09](https://us02web.zoom.us/j/84869814363?pwd=Y2THVTZNTNZPYKP5YML2BJLOD1PCQT09)
- RESOURCE PERSON : **Mr. MANDAR PHATAK**
- TOTAL STUDENT ATTENDED: 22

- COVERAGE:
 - Side effects of Tea on health
 - How to change habit for betterment
 - Various substitute of tea



11- ENGLISH IS A WAY TO SUCCESS

- DATE : MAY 21, 2021
- TIME: 4:00 TO 5:00
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : MEET.GOOGLE.COM/XNI-TTPA-PA
- RESOURCE PERSON : PROF.KAJAL MUNDADA
- TOTAL STUDENT ATTENDED: 15



- COVERAGE:

Through this program tries to imbibe the importance of language in our life for national and international communication. Without knowledge we cannot transfer our knowledge.



12- TRAIN THE TRAINER PROGRAM (FDP)

- DATE : 30 & 31 Aug 2021
- TIME: 11:45 to 2:15
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : HTTPS://DRIVE.GOOGLE.COM/DRIVE/FOLDERS/1PVG4DLQWGXCP_DCNH_Q-3PZJ3VSOSJ?USP=SHARING
- RESOURCE PERSON : ADD.EXE.SUNILDATTA KULKARNI
- TOTAL FACULTY ATTENDED: 15
- Train the trainer Certificates.
HTTPS://DRIVE.GOOGLE.COM/DRIVE/FOLDERS/1PVG4DLQWGXCP_DCNH_Q-3PZJ3VSOSJ?USP=SHARING

TRAINING PROGRAM – TRAIN THE TEACHER

Title - “Powerful Tools for Teaching & Learning”

Purpose - We bring to you four digital learning tools that can be used by you to expand your knowledge and make teaching & learning easy & fun.

1. Mentimeter-Interactive Presentation Software
2. Mindmaster- A Full-featured collaborative mind mapping & brainstorming tool
3. Kahoot- A game based learning platform that brings engagement & fun
4. OBS- Open Broadcaster Software is free & open source software for video recording & Live streaming



Duration – Day 1 (11.45 to 13.15 hrs), Day 2 (11.45 to 13.15 hrs)

Dates – 30.08.2021 & 31.08.2021

Day/Session	Topic	Subtopic	Time
Day 1 Session 1	Mentimeter	Interactive Presentation on E learning using Mentimeter Slides	30 min
		How to create presentation	30 min
		Mind map for Mentimeter	15 min
		Question from Audience (Q & A using Mentimeter)	15 min
Day 2 Session 2	Mentimeter	Recap of yesterday's session using Mentimeter quiz	15 min
	Kahoot	How to Create Quiz using Kahoot	15 min
	OBS	Basic Settings of OBS	15 min
	OBS	Screen recording using OBS	15 min
	Mind map	How to create mind maps	15 min
	Q & A	Question from Audience using Slido	15 min

Video Conferencing – Microsoft Teams

Language – Marathi / English

Instructions-

1. You need to use two devices preferably, a laptop and mobile device both simultaneously for participating. The laptop is for joining the meeting and, the mobile is for responding to interactive presentations.



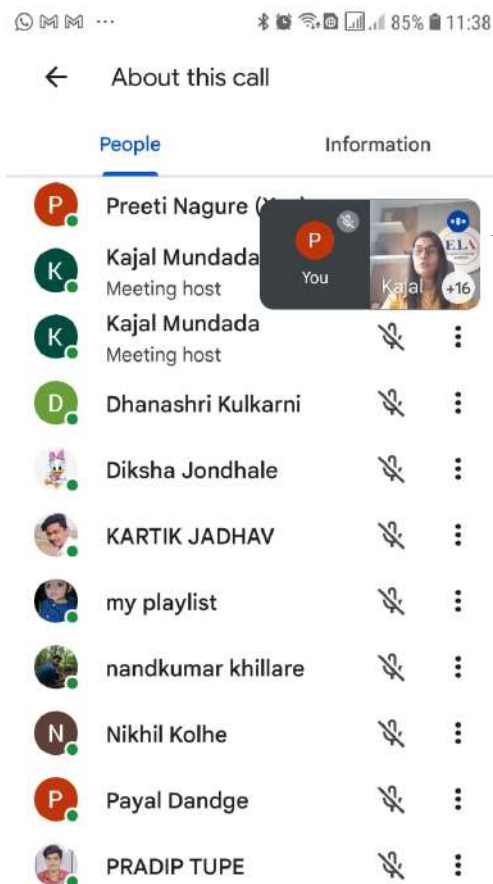
2. Visit following websites before training
Mentimeter- <https://www.mentimeter.com/>
Kahoot- <https://kahoot.com/>
Mindmaster- <https://www.mindmaster.io/>
3. Download Open Broadcast Software (OBS)- <https://obsproject.com/>
4. Create WhatsApp group of all the participants
5. Communicate E mail Ids of all the participants
6. Complete all the tasks before, during & after training as instructed through
Whats App / Email
7. Requirements
 - i) Two Smart devices (Desktop/ Laptop/ Tablet/ Mobile)
 - ii) High speed Internet connection
 - iii) Latest Web browser (Google Chrome, --- etc)
 - iv) Active Participation

Happy Learning.....!



13- WORKSHOP ON “YOGA AND AUROBICS”

- DATE : MAY 15, 2021
- TIME: 4:00 TO 5:00
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : MEET.GOOGLE.COM/PAT.ATYU-UX
- RESOURCE PERSON : RATNMALA GAIKWAD
- TOTAL STUDENT ATTENDED: 22



- COVERAGE:

Importance of exercise in life is discussed with the student.

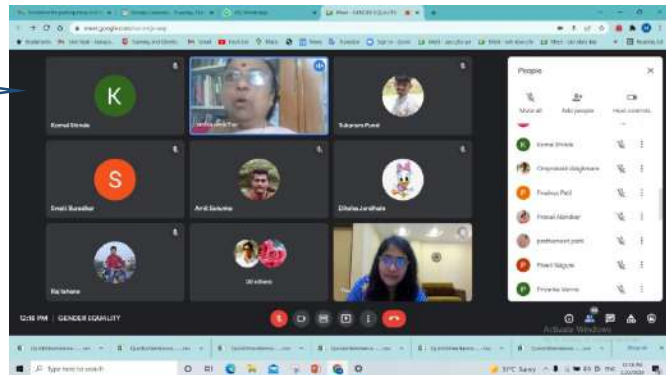


14 - WORKSHOP ON “GENDER EQUALITY”

- DATE : 22 FEB 2021
- TIME: 4:00 TO 5:00
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : MEET.GOOGLE.RSZ-XMJX-AEP
- RESOURCE PERSON : SMITA AVCHAR
- TOTAL STUDENT ATTENDED: 22
- COVERAGE:

students have been oriented by Dr. Smita Avchar (Professor. From Dr. B. A.M. University. She gave awareness about Gender sensitivity and equality in society. She emphasis on the gateways on how to ride on this crucial aspect of society

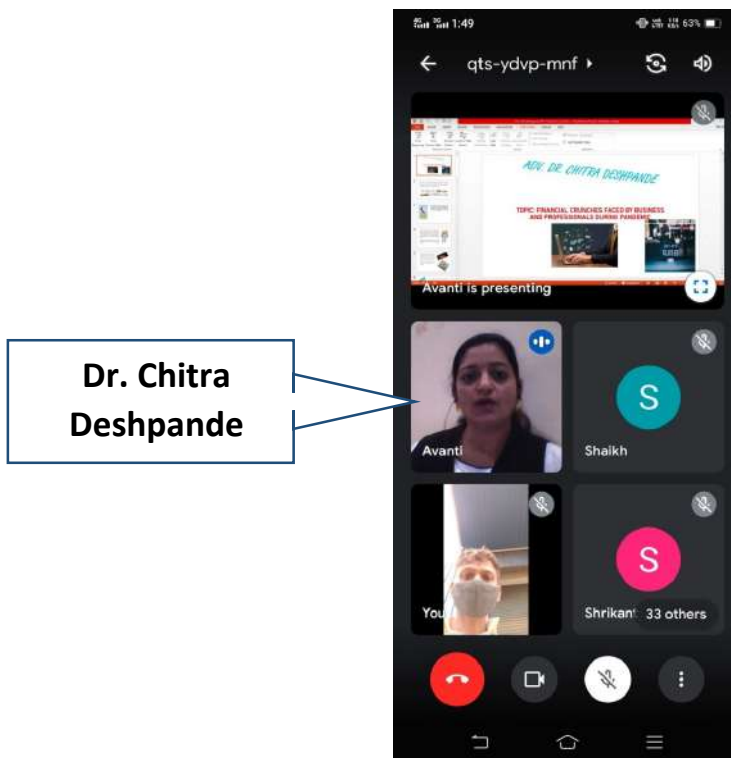
Dr. Smita Avchar



15 - WORKSHOP ON

“Financial challenges faced by business and professionals during pandemic”

- DATE : 25 Sep 2021 & TIME: 4:00 TO 5:00
- PLACE : ON-LINE THROUGH GOOGLE MEET
- LINK : MEET.GOOGLE.COM/QTS-YDVP-MNF
- RESOURCE PERSON : Dr. CHITRA DESHPANDE
- TOTAL STUDENT ATTENDED: 25



- COVERAGE: The scenario of post covid and its impact on society and business is discussed in detail.



EXTRA OUTREACH ACTIVITIES

15 August Independence day Celebration



FOSTER DEVELOPMENT SCHOOL OF MANAGEMENT AURANGABAD

I) VILLAGE ADOPTION PROGRAMME ACTIVITIES



Importance of Oral Health care and Personal Hygiene Session by our Staff.



**Students of Z.P. School attended session of Oral Health care and personal hygiene
Ranjangaon on date 20/08/2021**



**School staff with Parents attended session of Oral Health care & personal
hygiene**



II)HEALTH AWARENESS PROGRAMME AT SCHOOL

Oral Health Kit distribution to Students by the Hand of Head Master & Staff
Z.P. School, Ranjangaon, Phulambri, Aurangabad on 20/8/2021



Report-

The oral health care awareness programme was organised for the Z.P. School students. The health care kit was distributed to the students of school. The parents and villagers with Sarpanch and Grampanchayat members were present for the programme. The staff members of school taken initiative to success of the programme. With the help of students we planted on student one tree scheme. The students were happy and agree to take care of their plant nearby home.



III) Tree Plantation Programme

At the Adopted Village Ranjangaon, Phulambri, Aurangabad on date
20/8/2021



Tree Plantation by the Hands of Sarpanch, Gram vikas Officer & Villagers.



Tree Plantation by the Faculty of FDSM with villegers at Ranjangaon.

Report- FDSM staff visited the adopted village on 20/08/2021 morning 11:00 am and executed various activities like plantation of 250 trees with the help of villagers and students of school.



IV) SOCIO-ECONOMIC ACTIVITY

**Street Lights donation at Ranjagaon Gram Panchayat of adopted Village
Ranjangaon, Phulambri, Aurangabad on date 20/8/2021**



Welcome of Sarpanch of Village.



Report-

Institute also donated two high voltage street lights for the village gram panchayat on date 20/8/2021 at the time of this function Sarpanch, Gram Vikas Officer (Gramsevak) with Gram Panchayat members and villagers were present.



V) Social Activity in Pandemic time

FDSM takes part in the activity to motivate social awareness and online registration for the Covid-19 dose camp arranged at campus for students and public.



Date- 26/08/2021, Time- 10.00 Am. Venue- FDSM Campus, A'bad.

Report- All Students of MBA and School with nearby society take benefit of Covid-19 dose. MBA student from IT cell helped to register all beneficiaries for execution of Covid dose. That helps to the unskilled peoples to get dose.



VI) Self Defense programme for Women and Girls

Self Defense programme arranged for the women and Girls at campus on the occasion of women's day.

Date- 07/03/2020, Time- 10.30 Am. Venue- FDSM Campus, A'bad.



Report- On the occasion of Womens day self protection workshop was arranged for the MBA students. All staff and students were present for programme.



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**VI) Celebration of AZADI KA AMRUT MAHOTSAV
BY TREE PLANTING AT CAMPUS 15TH August 2021**



AZADI KA AMRUT MAHOTSAV



Guava Tree plantation at campus by the MBA Alumina in the memory of their batch 2020



FOSTER DEVELOPMENT SCHOOL OF MANAGEMENT AURANGABAD

VII) Prime Minister Ujjwala Gas connection CAMP held for getting LPG connection to the needy peoples campus.



Director distributed the paper of Prime Minister Ujjwala Gas Connection to beneficiary with staff members.

Report-

Gas connection distribution by form filling and online registration by institute. On the occasion of Diwali Festival 15 Oct-2021 nearly 23 beneficiaries take benefit of the PMUG connection scheme.



VII) Socio Activity- Self Defense

Karate training- self defense programme for six month at the campus for the students from the nearby place of the institute as CSR Activity.



Students with their parents and coach.





Coach Trains the student



Students in action mode

REPORT- Foster Management made available the ground and coach for the students from the nearby place and want to learn self defense techniques but unable to pay fees. Nearly 16 students take benefit of this programme.

Venue- Foster Campus, Period -January-May2021

